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Performance Improvement is committed to presenting multiple voices and multiple perspectives related to the practice of human performance technology. Opinions of the authors do not necessarily represent the beliefs of ISPI or the editor.

This special edition of *Performance Improvement (PI)* presents a set of articles that focus on the topic of performance support. Our guest editor, Gary Dickelman, presents us with an array of articles that are like a tapestry of both conceptual and practical matters that deal with the design, development, and delivery of performance support. In this issue, Gary and his guest authors, show us the eclectic nature of performance support. The selection of articles are a good read that will stimulate your thinking about performance support systems.

This is the third special issue that Gary has guest edited during my tenure as the editor of *PI*. The first issue appeared in August 1999 and dealt with the topic of *Electronic Performance Support Systems* (Vol. 38, No. 7). The second issue addressed the topic of *Performance Support Perspectives and Practice* and was published in July 2000 (Vol. 39, No. 6). Together, these three special issues present a comprehensive perspective of state-of-the-art thinking and practice in the area of performance support systems. On behalf of *PI*'s readers, I want to extend my gratitude to Gary Dickelman and his network of professional colleagues for the time and effort they have extended to helping us in our ongoing professional development. They are true professionals and valued in our field.

In addition to thanking Gary, I want to alert you to a professional development opportunity that is coming up next month. ISPI is conducting a Fall Conference titled *Decoding Value In Today's Workplace*. It will be held September 13–15, 2001 in Phoenix, Arizona. The Conference will focus on real-world solutions that you can implement in your organization and will help you to be able to define, measure, and demonstrate the value of your performance improvement initiatives. There will also be a set of one-day workshops held on September 12 that will provide you with in-depth exposure to measurement and related issues concerning bottom-line business results for performance improvement. For more information visit ISPI's website: www.ispi.org.

For those of you that plan on attending the ISPI Fall Conference, you will want to look for your September 2001 issue of *PI*. Several of the presenters have articles in the issue that will supplement their presentations. I hope to see you in Phoenix.

I want to emphasize how important it is that you share your ideas and expertise with your colleagues. Please take the time and initiative to share your thoughts by writing an article or by contributing to the *PI Reader's Forum*. Your input is valued and is central to making *Performance Improvement* a publication that adds value to your ongoing professional development.

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